

## **Firm Brochure**

(Part 2A of Form ADV)

**DHK FINANCIAL ADVISORS, INC.**  
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This brochure provides information about the qualifications and business practices of DHK FINANCIAL ADVISORS. If you have any questions about the contents of this brochure, please contact us at: (603) 436-5801, or by email at: [TIM@DHKFINANCIAL.COM](mailto:TIM@DHKFINANCIAL.COM). The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission, or by any state securities authority.

Additional information about DHK FINANCIAL ADVISORS is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov)

March 2011

## **Material Changes**

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### **Annual Update**

The Material Changes section of this brochure will be updated annually when material changes occur since the previous release of the Firm Brochure.

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### **Material Changes since the Last Update**

The U.S. Securities and Exchange Commission issued a final rule in July 2010 requiring advisers to provide a Firm Brochure in narrative “plain English” format. The new final rule specifies mandatory sections and organization.

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### **Full Brochure Available**

Whenever you would like to receive a complete copy of our Firm Brochure, please contact us by telephone at: (603) 436-5801 or by email at: [TIM@DHKFINANCIAL.COM](mailto:TIM@DHKFINANCIAL.COM).

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## Advisory Business

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### **Firm Description**

DHK FINANCIAL ADVISORS, (DHK) was founded in 1993.

DHK FINANCIAL ADVISORS provides investment advice and investment management to individuals, pension and profit sharing plans, trusts, estates, charitable organizations and small businesses. Advice is provided through consultation with the client and may include: determination of financial objectives, identification of financial goals, cash flow management, tax planning, investment management, and retirement planning.

DHK FINANCIAL ADVISORS is strictly a fee-only financial advisory firm. The firm does not sell annuities, insurance, stocks, bonds, mutual funds, limited partnerships, or other commissioned products. The firm is not affiliated with entities that sell financial products or securities. No commissions in any form are accepted. No finder's fees are accepted.

Investment advice is provided, with the client making the final decision on investment selection. DHK FINANCIAL ADVISORS does not act as a custodian of client assets. The client always maintains asset control. DHK FINANCIAL ADVISORS places trades for clients under a limited power of attorney.

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### **Principal Owners**

THOMAS M. KELLY and TIMOTHY W. DEMPSEY are the principal owners of DHK FINANCIAL ADVISORS.

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### **Types of Advisory Services**

DHK FINANCIAL ADVISORS provides investment supervisory services, also known as asset management services; manages investment advisory accounts not involving investment supervisory services; furnishes investment advice through consultations; issues periodicals about mutual funds; issues reports about mutual funds; and charts, graphs, formulas, or other devices which clients may use to evaluate mutual funds.

As of December 31, 2010, DHK FINANCIAL ADVISORS manages approximately \$831,000,000 in assets for approximately 48 clients. Approximately \$241,000,000 is managed on a discretionary basis, and \$590,000,000 is managed on a non-discretionary basis.

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**Tailored Relationships**

The goals and objectives for each client are documented in our client investment objectives. Investment policy statements are created that reflect the stated goals and objective. Clients may impose restrictions on investing in certain securities or types of securities.

Agreements may not be assigned without client consent.

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**Types of Agreements**

The following agreements define the typical client relationships.

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**Financial Planning Agreement**

DHK FINANCIAL ADVISORS does not provide Financial Planning services.

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**Advisory Service Agreement**

Most clients choose to have DHK FINANCIAL ADVISORS manage their assets in order to obtain ongoing in-depth advice. All aspects of the client's objectives are reviewed. Realistic and measurable goals are set and objectives to reach those goals are defined. As goals and objectives change over time, suggestions are made and implemented on an ongoing basis.

The scope of work and fee for an Advisory Service Agreement is provided to the client in writing prior to the start of the relationship. An Advisory Service Agreement includes: objectives; investment management (including performance reporting); and retirement planning; as well as the implementation of recommendations within each area.

The minimum annual fee is negotiable. Current client relationships may exist where the fees are higher or lower than another client's fees.

Although the Advisory Service Agreement is an ongoing agreement and constant adjustments are required, the length of service to the client is at the client's discretion. The client or the investment manager may terminate an Agreement by written notice to the other party. At termination, fees will be billed on a pro rata basis for the portion of the quarter completed. The portfolio value at the completion of the prior full billing quarter is used as the basis for the fee computation, adjusted for the number of days during the billing quarter prior to termination.

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**Retainer Agreement**

DHK FINANCIAL ADVISORS does not offer retainer agreement services.

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**Investment Management Agreement**

Not applicable.

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**Tax Preparation Agreement**

DHK FINANCIAL ADVISORS does not provide tax preparation services.

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**Hourly Planning Engagements**

DHK FINANCIAL ADVISORS does not provide hourly planning services.

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**Asset Management**

Assets are invested primarily in no-load or low-load mutual funds and exchange-traded funds, usually through discount brokers or fund companies. Fund companies charge each fund shareholder an investment management fee that is disclosed in the fund prospectus. Discount brokerages may charge a transaction fee for the purchase of some funds.

Stocks and bonds may be purchased or sold through a brokerage account when appropriate. The brokerage firm charges a fee for stock and bond trades. DHK FINANCIAL ADVISORS does not receive any compensation, in any form, from fund companies.

Investments may also include: equities (stocks),

Initial public offerings (IPOs) are not available through DHK FINANCIAL ADVISORS.

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**Termination of Agreement**

A Client may terminate any of the aforementioned agreements at any time by notifying DHK FINANCIAL ADVISORS in writing and paying the rate for the time spent on the investment advisory engagement prior to notification of termination. If the client made an advance payment, DHK FINANCIAL ADVISORS will refund any unearned portion of the advance payment.

DHK FINANCIAL ADVISORS may terminate any of the aforementioned agreements at any time by notifying the client in writing. If the client made an advance payment, DHK FINANCIAL ADVISORS will refund any unearned portion of the advance payment.

## **Fees and Compensation**

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**Description**

DHK FINANCIAL ADVISORS bases its fees on a percentage of assets under management, or fixed fees.

Fees are negotiable.

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**Fee Billing**

Investment management fees are billed quarterly, in *arrears*, meaning that we invoice you *after* the three-month billing period has *ended*. Payment in full is

expected upon invoice presentation. Fees are usually deducted from a designated client account to facilitate billing. The client must consent in advance to direct debiting of their investment account.

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**Other Fees**

Custodians may charge transaction fees on purchases or sales of certain mutual funds and exchange-traded funds. These transaction charges are usually small and incidental to the purchase or sale of a security. The selection of the security is more important than the nominal fee that the custodian charges to buy or sell the security.

DHK FINANCIAL ADVISORS, in its sole discretion, may waive its minimum fee and/or charge a lesser investment advisory fee based upon certain criteria (e.g., historical relationship, type of assets, anticipated future earning capacity, anticipated future additional assets, dollar amounts of assets to be managed, related accounts, account composition, negotiations with clients, etc.).

New Advisory Service Agreement fees are calculated on a formula basis and adjusted for complexity of individual situations. *The formula is based on gross income, gross assets and other financial considerations.*

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**Expense Ratios**

Mutual funds generally charge a management fee for their services as investment managers. The management fee is called an expense ratio. For example, an expense ratio of 0.20 means that the mutual fund company charges 0.2% for their services. These fees are in addition to the fees paid by you to DHK FINANCIAL ADVISORS.

Performance figures quoted by mutual fund companies in various publications are after their fees have been deducted.

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**Past Due Accounts and Termination of Agreement**

DHK FINANCIAL ADVISORS reserves the right to stop work on any account that is more than 90 days overdue. In addition, DHK FINANCIAL ADVISORS reserves the right to terminate any engagement where a client has willfully concealed or has refused to provide pertinent information about financial situations when necessary and appropriate, in DHK FINANCIAL ADVISORS's judgment, to providing proper financial advice. Any unused portion of fees collected in advance will be refunded within 30 days.

## Performance-Based Fees

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**Sharing of Capital Gains**

Fees are not based on a share of the capital gains or capital appreciation of managed securities.

DHK FINANCIAL ADVISORS does not use a performance-based fee structure because of the potential conflict of interest. Performance-based compensation may create an incentive for the adviser to recommend an investment that may carry a higher degree of risk to the client.

## **Types of Clients**

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### **Description**

DHK FINANCIAL ADVISORS generally provides investment advice to individuals, pension and profit sharing plans, trusts, or charitable organizations, corporations or business entities.

Client relationships vary in scope and length of service.

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### **Account Minimums**

The minimum account size is negotiable.

## **Methods of Analysis, Investment Strategies and Risk of Loss**

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### **Methods of Analysis**

The main sources of information include financial newspapers and magazines, inspections of corporate activities, research materials prepared by others, corporate rating services, annual reports, prospectuses, filings with the Securities and Exchange Commission, and company press releases.

Other sources of information that DHK FINANCIAL ADVISORS may use include Morningstar Principia mutual fund information, Morningstar Principia stock information, Charles Schwab & Company's "SchwabLink" service, Advisor Intelligence, Zephyr Associates' StyleAdvisor, and the World Wide Web.

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### **Investment Strategies**

The primary investment strategy used on client accounts is asset allocation. This means that we primarily use passively-managed index and exchange-traded funds as the core investments. Portfolios are globally diversified to control the risk associated with traditional markets.

The investment strategy for a specific client is based upon the objectives stated by the client during consultations. The client may change these objectives at any time. Each client executes an Investment Policy Statement that documents their objectives and their desired investment strategy.

Other strategies may include long-term purchases, and short-term purchases.

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## **Risk of Loss**

All investment programs have certain risks that are borne by the investor. Our investment approach constantly keeps the risk of loss in mind. Investors face the following investment risks:

- **Interest-rate Risk:** Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.
- **Market Risk:** The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events.
- **Inflation Risk:** When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.
- **Currency Risk:** Overseas investments are subject to fluctuations in the value of the dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk.
- **Reinvestment Risk:** This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e. interest rate). This primarily relates to fixed income securities.
- **Business Risk:** These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company, which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.
- **Liquidity Risk:** Liquidity is the ability to readily convert an investment into cash. Generally, assets are more liquid if many traders are interested in a standardized product. For example, Treasury Bills are highly liquid, while real estate properties are not.
- **Financial Risk:** Excessive borrowing to finance a business' operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

## Disciplinary Information

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### Legal and Disciplinary

The firm and its employees have never been involved in legal or disciplinary events related to past or present investment clients.

## Other Financial Industry Activities and Affiliations

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### Financial Industry Activities

DHK FINANCIAL ADVISORS is registered as an independent investment advisory firm.

### Affiliations

None.

## Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

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### Code of Ethics

The employees of DHK FINANCIAL ADVISORS have committed to a Code of Ethics that is available for review by clients and prospective clients upon request. The firm will provide a copy of the Code of Ethics to any client or prospective client upon request.

### Participation or Interest in Client Transactions

DHK FINANCIAL ADVISORS and its employees may buy or sell securities that are also held by clients. Employees may not trade their own securities ahead of client trades. Employees comply with the provisions of the DHK FINANCIAL ADVISORS *Compliance Manual*.

### Personal Trading

The Chief Compliance Officer of DHK FINANCIAL ADVISORS is TIMOTHY DEMPSEY. He reviews all employee trades each quarter. His trades are reviewed by NINA DUDDY. The personal trading reviews ensure that the personal trading of employees does not affect the markets, and that clients of the firm receive preferential treatment. Since most employee trades are small mutual fund trades or exchange-traded fund trades, the trades do not affect the securities markets.

## Brokerage Practices

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### Selecting Brokerage Firms

DHK FINANCIAL ADVISORS does not have any affiliation with product sales firms. Specific custodian recommendations are made to Clients based on their need for such services. DHK FINANCIAL ADVISORS recommends custodians based on the proven integrity and financial responsibility of the firm and the best execution of orders at reasonable commission rates.

DHK FINANCIAL ADVISORS recommends discount brokerage firms and trust companies (qualified custodians), such as SCHWAB INSTITUTIONAL.

DHK FINANCIAL ADVISORS *DOES NOT* receive fees or commissions from any of these arrangements.

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### Best Execution

DHK FINANCIAL ADVISORS reviews the execution of trades at each custodian each quarter. The review is documented in the DHK FINANCIAL ADVISORS *Compliance Manual*. Trading fees charged by the custodians are also reviewed on a quarterly basis. DHK FINANCIAL ADVISORS does not receive any portion of the trading fees.

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### Soft Dollars

DHK FINANCIAL ADVISORS does **not** receive a software maintenance credit from Charles Schwab & Company because some client assets are custodied at Schwab.

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### Order Aggregation

Most trades are mutual funds or exchange-traded funds where trade aggregation does not garner any client benefit.

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## Review of Accounts

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### Periodic Reviews

Account reviews are performed quarterly by advisor Tim Dempsey, President. Account reviews are performed more frequently when market conditions dictate.

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### Review Triggers

Other conditions that may trigger a review are changes in the tax laws, new investment information, and changes in a client's own situation.

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**Regular Reports**

Account reviewers are members of the firm's staff. They are instructed to consider the client's current security positions and the likelihood that the performance of each security will contribute to the investment objectives of the client.

Clients receive periodic communications on at least a quarterly basis. The written updates may include a net worth statement, portfolio statement, and a summary of objectives and progress towards meeting those objectives.

**Client Referrals and Other Compensation**

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**Incoming Referrals**

DHK FINANCIAL ADVISORS has been fortunate to receive many client referrals over the years. The referrals came from current clients. The firm does not compensate referring parties for these referrals.

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**Referrals Out**

DHK FINANCIAL ADVISORS does not accept referral fees or any form of remuneration from other professionals when a prospect or client is referred to them.

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**Other Compensation**

Not applicable. We do not receive any other compensation.

**Custody**

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**Account Statements**

All assets are held at qualified custodians, which means the custodians provide account statements directly to clients at their address of record at least quarterly.

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**Performance Reports**

Clients are urged to compare the account statements received directly from their custodians to the performance report statements provided by DHK FINANCIAL ADVISORS.

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**Net Worth Statements**

Clients are frequently provided statements and net worth graphs that are generated from our client relationship management system. Net worth statements contain approximations of bank account balances provided by the client, as well as the value of land and hard-to-price real estate. The net

worth statements are used for planning where the exact values of assets are not material to the financial planning tasks.

## **Investment Discretion**

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### **Discretionary Authority for Trading**

DHK FINANCIAL ADVISORS accepts discretionary authority to manage securities accounts on behalf of clients. DHK FINANCIAL ADVISORS has the authority to determine, without obtaining specific client consent, the securities to be bought or sold, and the amount of the securities to be bought or sold. However, DHK FINANCIAL ADVISORS consults with the client prior to each trade to obtain concurrence if a blanket trading authorization has not been given.

The client approves the custodian to be used and the commission rates paid to the custodian. DHK FINANCIAL ADVISORS does not receive any portion of the transaction fees or commissions paid by the client to the custodian on certain trades.

Discretionary trading authority facilitates placing trades in your accounts on your behalf so that we may promptly implement the investment policy that you have approved in writing.

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### **Limited Power of Attorney**

A limited power of attorney is a trading authorization for this purpose. You sign a limited power of attorney so that we may execute the trades that you have approved.

## **Voting Client Securities**

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### **Proxy Votes**

DHK FINANCIAL ADVISORS only votes proxies on securities when a client specifically requests this. Clients are expected to vote their own proxies.

When assistance on voting proxies is requested, DHK FINANCIAL ADVISORS will provide recommendations to the Client. If a conflict of interest exists, it will be disclosed to the Client.

## Financial Information

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### Financial Condition

DHK FINANCIAL ADVISORS does not have any financial impairment that will preclude the firm from meeting contractual commitments to clients.

A balance sheet is not required to be provided because DHK FINANCIAL ADVISORS does not serve as a custodian for client funds or securities, and does not require prepayment of fees of more than \$1,200 per client, and six months or more in advance.

## Business Continuity Plan

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### General

DHK FINANCIAL ADVISORS has a Business Continuity Plan in place that provides detailed steps to mitigate and recover from the loss of office space, communications, services or key people.

### Disasters

The Business Continuity Plan covers natural disasters such as snow storms, hurricanes, tornados, and flooding. The Plan covers man-made disasters such as loss of electrical power, loss of water pressure, fire, bomb threat, nuclear emergency, chemical event, biological event, T-1 communications line outage, Internet outage, railway accident and aircraft accident. Electronic files are backed up daily and archived offsite.

### Alternate Offices

Alternate offices are identified to support ongoing operations in the event the main office is unavailable. It is our intention to contact all clients within five days of a disaster that dictates moving our office to an alternate location.

### Loss of Key Personnel

DHK FINANCIAL ADVISORS has not signed a Business Continuation Agreement with another financial advisory firm to support DHK FINANCIAL ADVISORS in the event of Tim Dempsey's serious disability or death.

# Information Security Program

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## Information Security

DHK FINANCIAL ADVISORS maintains an information security program to reduce the risk that your personal and confidential information may be breached.

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## Privacy Notice

DHK FINANCIAL ADVISORS is committed to maintaining the confidentiality, integrity and security of the personal information that is entrusted to us.

The categories of nonpublic information that we collect from you may include information about your personal finances, information about your health to the extent that it is needed for the financial planning process, information about transactions between you and third parties, and information from consumer reporting agencies, e.g., credit reports. We use this information to help you meet your personal financial goals.

With your permission, we disclose limited information to attorneys, accountants, and mortgage lenders with whom you have established a relationship. You may opt out from our sharing information with these nonaffiliated third parties by notifying us at any time by telephone, mail, fax, email, or in person. With your permission, we share a limited amount of information about you with your brokerage firm in order to execute securities transactions on your behalf.

We maintain a secure office to ensure that your information is not placed at unreasonable risk. We employ a firewall barrier, secure data encryption techniques and authentication procedures in our computer environment.

We do not provide your personal information to mailing list vendors or solicitors. We require strict confidentiality in our agreements with unaffiliated third parties that require access to your personal information, including financial service companies, consultants, and auditors. Federal and state securities regulators may review our Company records and your personal records as permitted by law.

Personally identifiable information about you will be maintained while you are a client, and for the required period thereafter that records are required to be maintained by federal and state securities laws. After that time, information may be destroyed.

We will notify you in advance if our privacy policy is expected to change. We are required by law to deliver this *Privacy Notice* to you annually, in writing.

## Brochure Supplement (Part 2B of Form ADV)

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### **Education and Business Standards**

DHK FINANCIAL ADVISORS requires that advisors in its employ have a bachelor's degree.

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### **Professional Certifications**

#### **TIMOTHY W. DEMPSEY CERTIFICATIONS**

Educational Background: MBA, New Hampshire College, BA Hartwick College

- Date of birth: September 24, 1965

Business Experience:

- Founder and President of DHK Financial Advisors, 1993 – present
- Prime, Buchholz & Associates, Portsmouth, New Hampshire, 1989 - 1993
- Commonfund, Fairfield, Connecticut, 1987 - 1989
- Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

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#### **THOMAS M. KELLY, CERTIFICATIONS**

Educational Background: MBA, University of Chicago, BS, Boston College

- Date of birth: July 17, 1942

Business Experience:

- Chairman and Director, DHK Financial Advisors, 1993 – present
- Windham Capital Management,
- Dimensional Fund Advisors,
- Purcell Graham & Co., New York
- L.F. Rothschild, Unterberg, Towbin, New York
- H.C. Wainwright & Company, New York

Disciplinary Information: None

Additional Compensation: None

Supervision:

All DHK personnel are supervised by Tim Dempsey, President. He reviews all employees work through frequent office interactions as well as remote interactions. He also reviews employees activities through our client relationship management system.

SUPERVISOR'S contact information:

Tim Dempsey, President  
DHK Financial Advisors  
3 Greenleaf Woods Drive, Suite 202  
Portsmouth, NH 03801

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TIM@DHKFINANCIAL.COM