



OLD NORTH STATE TRUST, LLC

Firm Brochure

(Part 2A of Form ADV)

March 31, 2011

Old North State Trust, LLC

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This brochure provides information about the qualifications and business practices of Old North State Trust, LLC. If you have any questions about the contents of this brochure, please contact us at: 800 679 3996, or by email at: tstaubin@oldnorthstatetrust.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission, or by any state securities authority.

Additional information about Old North State Trust, LLC is available on the SEC's website at www.adviserinfo.sec.gov



OLD NORTH STATE TRUST, LLC

Material Changes

Annual Update

The Material Changes section of this brochure will be updated annually when material changes occur since the previous release of the Firm Brochure.

Material Changes since the Last Update

The U.S. Securities and Exchange Commission issued a final rule in July 2010 requiring advisers to provide a Firm Brochure in narrative “plain English” format. The new final rule specifies mandatory sections and organization.

Full Brochure Available

Whenever you would like to receive a complete copy of our Firm Brochure, please contact us by telephone at: 800-679-3996 or by email at: lhall@oldnorthstatetrust.com.



Table of Contents

Material Changes..... ii

 Annual Update ii

 Material Changes since the Last Update ii

 Full Brochure Available ii

Advisory Business 1

 Firm Description..... 1

 Principal Owners..... 1

 Types of Advisory Services..... 1

 Tailored Relationships 1

Fees and Compensation Error! Bookmark not defined.2

 Description of Fee Billing 2

 Other Fees 3

 Mutual Fund Expense Ratios 3

 Termination of Agreement 3

Types of Clients..... 4

 Description 4

 Account Minimums..... 4

Methods of Analysis, Investment Strategies and Risk of Loss..... 4

 Methods of Analysis 4

 Investment Strategies 4

 Risk of Loss 5

Disciplinary Information 6

 Legal and Disciplinary 6

Other Financial Industry Activities and Affiliations 6

 Financial Industry Activities..... 6

 Affiliations 6



Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	7
Code of Ethics.....	7
Participation or Interest in Client Transactions.....	7
Personal Trading.....	7
Brokerage Practices	7
Selecting Brokerage Firms.....	7
Best Execution.....	8
Soft Dollars.....	9
Order Aggregation.....	10
Review of Accounts	10
Periodic Reviews.....	10
Review Triggers.....	10
Regular Reports.....	10
Client Referrals and Other Compensation	11
Incoming Referrals.....	11
Referrals Out.....	11
Custody	11
Account Statements.....	11
Investment Discretion	12
Discretionary Authority for Trading.....	12
Limited Power of Attorney.....	12
Voting Client Securities	12
Proxy Votes.....	12
Financial Information	12
Financial Condition.....	12
Business Continuity Plan	13
General.....	13
Disasters.....	13
Alternate Offices.....	13



OLD NORTH STATE TRUST, LLC

Loss of Key Personnel	13
Information Security Program.....	13
Information Security	13
Privacy Notice	13
Brochure Supplement (Part 2B of Form ADV)	15
Education and Business Standards	15
Professional Certifications	15
Denis R. de St. Aubin, Chairman/President	16
Michael Spohn, CPA.....	17
Ovide Tam de St. Aubin.....	18
Susan G. Skipper, CFP CTFA	19
Barry L. Carpenter	20
Carl W. Joyner, MBA CTFA	21
Robert W. Edwards, MBA CTFA.....	22
Kara C. Boyd, MBA	23
Jason B. Whitlatch, CFA.....	24



Advisory Business

Firm Description

Old North State Trust, LLC (“ONST”) was founded in 1994 as a Registered Investment Advisor and received its charter from the NC Banking Commission and began operating as a trust company in February of 2004.

ONST provides comprehensive trust and wealth management services to individuals, business and family groups, endowments and foundations. Advice is provided through consultation with the client and may include: determination of financial objectives, identification of financial problems, cash flow management, tax planning, insurance review, investment management, education funding, retirement planning, and estate planning.

ONST is strictly a fee based administrative and wealth management firm. The firm does not sell annuities, insurance, stocks, bonds, mutual funds, limited partnerships, or other commissioned products. The firm is not affiliated with entities that sell financial products or securities. No commissions in any form are accepted. No finder’s fees are accepted.

Principal Owners

Denis R. de St. Aubin, founder and Chairman/President of ONST has ownership of more than 25%. All other members have less than 25%.

Types of Advisory Services

ONST provides investment services, also known as asset management services; manages investment advisory accounts; furnishes investment advice through consultations; furnishes advice to clients on matters not involving securities, such as financial planning matters, taxation issues, and trust services that often include estate planning.

As of 12/31/2010, ONST’s investment advisory division managed approximately \$ 49,132,000.00 in assets for approximately 165 clients. Approximately \$38,347,000.00 is managed on a discretionary basis, and \$10,785,000.00 is managed on a non-discretionary basis. Also, as of 12/31/2010, ONST’s Trust division, which is regulated by the NC Banking Commission, managed approximately \$203,610,000.00 in assets for approximately 100 clients.

Tailored Relationships

The goals and objectives for each client are documented in our client files. Investment policy statements are created that reflect the stated goals and



objective. Clients may impose restrictions on investing in certain securities or types of securities.

Fees and Compensation

Description of Fee Billing for Investment Management Accounts

ONST offers continuous investment advice to clients based on individual goals and objectives as a primary part of its business. ONST bills its clients in advance for certain services. With respect to such advance payments, ONST provides in its management agreements with clients that the clients may terminate the relationship at any time, subject to written notification, and upon termination, the prorated portion of any prepaid fees will be returned to the client.

The discussion below discloses the various fees that ONST generally charges for its services. [However, ONST's fees may vary from the applicable schedules below due to the particular circumstances of the client or as otherwise negotiated with particular clients.]

The annual management fees listed below are normally payable quarterly in advance and are based on the average asset value (including cash equivalents) of each account. There are breakpoints in the fee structure, so that additional assets are billed at progressively lower rates. ONST does not have a minimum account size, but does have a minimum annual fee of \$1,500.00 which is negotiable. These fees are exclusive of trust billings.

Annual Management Fees:

<u>Assets</u>	<u>Applicable Rate</u>
Up to \$250,000	1.20% of Assets
Next \$750,000	0.80% of Assets
Next \$1,000,000	0.70% of Assets
Next \$1,000,000	0.60% of Assets
Over \$3,000,000	Negotiated

Financial consulting as it relates to taxes, trust services and estate planning is charged an additional fee that ranges from \$75 to \$150 per hour.



Payment in full is expected upon invoice presentation. Fees are usually deducted from a designated client account to facilitate billing. The client must consent in advance to direct debiting of their investment account.

Other Fees

Custodians may charge transaction fees on purchases or sales of certain mutual funds. These transaction charges are usually small and incidental to the purchase or sale of a security. The selection of the security is more important than the nominal fee that the custodian charges to buy or sell the security.

Stocks and bonds may be purchased or sold through a brokerage account when appropriate. The brokerage firm charges a fee for stock and bond trades. ONST does not receive any compensation, in any form, from brokerage firms and fund companies.

ONST, in its sole discretion, may waive its minimum fee and/or charge a lesser investment advisory fee based upon certain criteria (e.g., historical relationship, type of assets, anticipated future earning capacity, anticipated future additional assets, dollar amounts of assets to be managed, related accounts, account composition, negotiations with clients, etc.).

Mutual Fund Expense Ratios

Mutual funds generally charge a management fee for their services as investment managers. The management fee is called an expense ratio. For example, an expense ratio of 0.50 means that the mutual fund company charges 0.5% for their services. These fees are in addition to the fees paid by the client to ONST. Moreover, ONST does not receive any portion of fees charged by mutual funds.

Performance figures quoted by mutual fund companies in various publications are after their fees have been deducted.

Termination of Agreement

A client may terminate the management agreement at any time by notifying ONST in writing and paying the rate for the time spent on the investment advisory engagement prior to notification of termination. If the client made an advance payment, ONST will refund any unearned portion of the advance payment.

ONST may terminate the management agreement at any time by notifying the client in writing. If the client made an advance payment, ONST will refund any unearned portion of the advance payment.



Types of Clients

Description

ONST generally provides investment advice to individuals, business and family groups, endowments, foundations, pension and profit sharing plans, trusts, estates, and charitable organizations.

Client relationships vary in scope and length of service.

Account Minimums

ONST does not have a minimum account size, but does have a minimum annual fee of \$1,500.00 which is negotiable.

Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

Security analysis methods primarily consist of fundamental analysis but may include charting, technical analysis, and cyclical analysis.

The main sources of information include financial newspapers and magazines, research materials prepared by others, corporate rating services, annual reports, prospectuses, filings with the Securities and Exchange Commission, and company press releases.

Other sources of information that ONST may use include, but not limited to Morningstar Advisor Workstation which provides mutual fund, stock and index information, Value Line for stock information, and Schwab Institutional which provides ONST access to equity research produced by Standard & Poor's, Ned Davis, Argus, and Credit Suisse.

Investment Strategies

The primary investment strategy used on client accounts is strategic asset allocation utilizing mutual funds, both actively managed and of the index variety, exchange-traded funds, stocks and bonds. Diversification across regions is considered where it may be appropriate to limit a client's concentration in a single region.

The investment strategy for a specific client is based upon the objectives stated by the client during consultations. The client may change these objectives at any time. Each client executes an Investment Policy Statement that documents their objectives and their desired investment strategy.



Other strategies may include long-term purchases, short-term purchases, trading, short sales, margin transactions, and option writing (including covered options, uncovered options or spreading strategies).

Risk of Loss

All investment programs have certain risks that are borne by the investor. Our investment approach constantly keeps the risk of loss in mind. Investors face the following investment risks:

- **Interest-rate Risk:** Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.
- **Market Risk:** The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular fundamental factors. For example, political, economic and social conditions may trigger market events.
- **Inflation Risk:** When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation. As a result, investments whose returns are more fixed in nature become less attractive in an inflationary environment.
- **Currency Risk:** Overseas investments are subject to fluctuations in the value of the dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk.
- **Reinvestment Risk:** This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e. interest rate). This primarily relates to fixed income securities.
- **Business Risk:** These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company, which generates its income from a steady stream of customers who buy electricity under almost any circumstances.
- **Liquidity Risk:** Liquidity is the ability to readily convert an investment into cash. Generally, assets are more liquid if many traders are interested in a standardized product. For example, Treasury Bills are highly liquid, while real estate properties are not.



- **Financial Risk:** Excessive borrowing to finance a firm's operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

Disciplinary Information

Legal and Disciplinary

The firm and two of its employees have been involved in a violation of an investment-related statute. A consent order was entered with respect to the two employees on 9/22/2004, finding that they had not been registered as investment adviser representatives under N.C.G.S. Section 78C-16(A1) while employed by an investment adviser covered under Federal law, as defined in N.C.G.S. Section 78C-2(4) and had not notified the Secretary of State when beginning employment with an investment adviser covered under Federal law, as required by N.C.G.S. Section 78C-16(B). The employees were ordered to pay the collective sum of \$10,000.00, \$5,000.00 to be paid within 10 days of the signed consent order, and \$5,000.00 to be paid within 30 more days. Such payments were sent by ONST on 10/1/2004 and 10/29/2004. The employees also must forward any future client complaints relating to their investment advisory services provided between 1/1/2000 and 9/22/2004. To date, no such complaints have been received.

Other Financial Industry Activities and Affiliations

Financial Industry Activities

ONST is not registered as a securities broker-dealer, or a futures commission merchant, commodity pool operator or commodity trading advisor.

Affiliations

ONST has no financial arrangements that are material to its advisory business or its clients with a related person who is a broker-dealer, investment company, other investment advisor, financial planning firm, commodity pool operator, commodity trading advisor or futures commission merchant, banking or thrift institution, accounting firm, law firm, insurance company or agency, pension consultant, real estate broker or dealer, or an entity that creates or packages limited partnerships.



Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

The employees of ONST have committed to a Code of Ethics that is available for review by clients and prospective clients upon request. The firm will provide a copy of the Code of Ethics to any client or prospective client upon request.

Participation or Interest in Client Transactions

ONST and its employees may buy or sell securities that are also held by clients. Employees may not trade their own securities ahead of client trades. Employees comply with the provisions of the ONST *Compliance Manual*.

Personal Trading

The Chief Compliance Officer of ONST is Ovide Tam de St. Aubin. He reviews all employee trades each quarter. His trades are reviewed by Susan Skipper, Director of Trust Services. The personal trading reviews ensure that the personal trading of employees does not affect the markets, and that clients of the firm receive preferential treatment relative to ONST employees. Since most employee trades are small mutual fund trades or exchange-traded fund trades, the trades do not affect the securities markets.

Brokerage Practices

Selecting Brokerage Firms

ONST does not have any affiliation with product sales firms. Specific custodian recommendations are made to Clients based on their need for such services. ONST recommends custodians based on the proven integrity and financial responsibility of the firm and the best execution of orders at reasonable commission rates.

ONST recommends discount brokerage firms (qualified custodians), such as Charles Schwab & Company.

ONST *DOES NOT* receive fees or commissions from any of these arrangements.

Currently ONST requires that clients establish brokerage accounts with the Schwab Institutional division of Charles Schwab & Co., Inc. (Schwab)—a registered broker-dealer, member SIPC—to maintain custody of clients' assets and to effect trades for their accounts. ONST is independently owned and operated, and not affiliated with Schwab. Schwab provides ONST with access to its institutional trading and custody services, which are typically not



available to Schwab retail investors. These services are generally available to independent investment advisers on an unsolicited basis at no charge to them, so long as at least \$10 million of the adviser’s clients’ assets is maintained in accounts at Schwab Institutional, and is not otherwise contingent upon ONST committing to Schwab any specific amount of business (assets in custody or trading). Schwab’s services include brokerage, custody, research, and access to mutual funds and other investments that are otherwise available only to institutional investors, or would require a significantly higher minimum initial investment. For client accounts maintained in ONST’s custody, Schwab usually does not charge separately for custody, but is compensated by account holders through commissions or other transaction-related fees for securities trades that are executed through Schwab or that settle into Schwab accounts.

Best Execution

ONST reviews the execution of trades of the custodian annually. Trading fees charged by the custodian are also reviewed on an annual basis. ONST does not receive any portion of the trading fees.

Moreover, ONST is always seeking the highest quality executions possible. The quality is determined by execution price, speed and access to liquidity. Charles Schwab’s record when compared to the industry average by the Nasdaq Scorecard and the Listed Scorecard supports their claim of providing better execution than their peers. Listed below as provided by Charles Schwab are the results:

Nasdaq Scorecard	Execution of Schwab Orders	Market Maker Average
% of shares receiving full execution in under 10 seconds	100.0%	99.8%
Average Execution Speed (Full Order Fill)	0.1 seconds	0.5 seconds
% of shares price improved	87.7%	79.2%
Cents per share price improved	.51¢ per Share	.47¢ per Share
Effective/Quoted Ratio (Lower % is better)	82.8%	84.4%



Listed Scorecard	Execution of Schwab Orders	Market Maker Average
% of shares receiving full execution in under 10 seconds	100.0%	99.8%
Average Execution Speed (Full Order Fill)	0.1 seconds	0.2 seconds
% of shares price improved	90.7%	68.7%
Cents per share price improved	.23¢ per Share	.29¢ per Share
Effective/Quoted Ratio (Lower % is better)	79.1%	77.4%

In reference to commissions, many of our clients are invested in mutual funds and to reduce the cost of investing, Charles Schwab provides a no-transaction mutual fund platform. Also, Charles Schwab's commission rates for securities are neither the lowest nor the highest, but on average are very competitive.

Soft Dollars

Schwab makes available other products and services that benefit ONST, but may not directly benefit its clients' accounts. Some of these products and services assist ONST in managing and administering clients' accounts, which include: software and other technology that provide access to client account data (such as trade confirmations and account statements); facilitating trade execution (and allocation of aggregated trade orders for multiple client accounts); providing research, pricing information and other market data; facilitating payment of ONST's fees from its clients' accounts; and assistance with back-office functions, recordkeeping and client reporting. Many of these services may be used to service all or a substantial number of ONST's accounts. Schwab Institutional also makes available to ONST other services intended to help ONST manage and further develop its business enterprise.



These services may include consulting, publications, and conferences on practice management; information technology; business succession; regulatory compliance and marketing. In addition, Schwab may make available, arrange, and/or pay for these types of services rendered to ONST by independent third-parties. Schwab Institutional may discount or waive fees it would otherwise charge for some of these services or pay all or a part of the fees of a third-party providing these services to ONST. ONST requires that clients maintain their assets in accounts at Schwab based, in part, on the availability of some of the foregoing products and services, and not solely on the nature, cost, or quality of custody and brokerage services provided by Schwab. While as a fiduciary, ONST endeavors to act in its clients' best interests, a potential conflict of interest may arise.

Order Aggregation

Most trades are mutual funds where trade aggregation does not garner any client benefit.

Review of Accounts

Periodic Reviews

Account reviews are performed quarterly by the following advisor and support staff: Barry Carpenter, Leslie Hall and Ovide T. de St. Aubin. Account reviews are performed more frequently when market conditions dictate.

Review Triggers

Other conditions that may trigger a review are changes in the tax laws, new investment information, and changes in a client's own situation.

Regular Reports

Clients receive monthly position statements describing positions, transactions and valuations for the previous calendar month from Charles Schwab & Company, the custodian of all investment advisory assets. From ONST all clients receive reports on account positions, cost basis, and unrealized gains and losses for each quarter. Also, all clients receive comprehensive quarterly performance reports for each calendar quarter that describes how income, contributions, withdrawals, management fees and market values affect the overall investment weighted return. These reports also include comparable data on market index performance. In addition, our quarterly newsletter is mailed along with the reports to each client. The newsletter includes market commentary for the previous quarter as well as other relative investment, tax,



trust and estate articles. Certain clients, by request, receive reports on estimated income, yields, bond risk and maturity analysis, summaries on gains/losses for taxes, and consolidated reports on multiple portfolios. Client meetings are held at the client's preference—typically annually—on performance, strategy and the status of the client's goals and objectives for the portfolio.

Client Referrals and Other Compensation

Incoming Referrals

ONST has been fortunate to receive many client referrals over the years. The referrals came from current clients, estate planning attorneys, accountants, employees, personal friends of employees and other similar sources. The firm in most cases does not compensate referring parties for these referrals.

However, ONST may compensate unrelated third parties for client referrals in accordance with Rule 206(4)-3 under the Investment Advisers Act of 1940. The compensation paid to any such third party will be equivalent to 50% of the net quarterly advisory fee paid to Old North State Trust by the client referred by third party for the first quarter following referral.

Referrals Out

ONST does not accept referral fees or any form of remuneration from other professionals when a prospect or client is referred to them.

Custody

Account Statements

All assets are held at qualified custodians, which means the custodians provide account statements directly to clients at their address of record monthly.

Clients are urged to compare the account statements received directly from their custodians to the quarterly report statements provided by ONST.



Investment Discretion

Discretionary Authority for Trading

ONST accepts discretionary authority to manage securities accounts on behalf of clients. ONST under such an agreement has the authority to determine, without obtaining specific client consent, the securities to be bought or sold, and the amount of the securities to be bought or sold. However, ONST consults with the client prior to each trade to obtain concurrence if a blanket trading authorization has not been given.

ONST does not receive any portion of the transaction fees or commissions paid by the client to the custodian on all trades.

Discretionary trading authority facilitates placing trades in client accounts on the client behalf so that ONST may promptly implement the investment policy that the client has approved in writing.

Limited Power of Attorney

A limited power of attorney is a trading authorization for this purpose. Clients sign a limited power of attorney so that ONST may execute the trades that the clients have approved.

Voting Client Securities

Proxy Votes

Investment Advisory clients are expected to vote their own proxies.

When assistance on voting proxies is requested, ONST will provide recommendations to the client. If a conflict of interest exists, it will be disclosed to the client.

Financial Information

Financial Condition

ONST does not have any financial impairment that will preclude the firm from meeting contractual commitments to clients.

A balance sheet is not required to be provided because ONST does not serve as a custodian for client funds or securities, and does not require prepayment of fees of more than \$1,200 per client, and six months or more in advance.



Business Continuity Plan

General

ONST has a Business Continuity Plan in place that provides detailed steps to mitigate and recover from the loss of office space, communications, services or key people. ONST employees are required to familiarize themselves with the plan and to acknowledge as such.

Disasters

The Business Continuity Plan covers natural disasters such as snow storms, hurricanes, tornados, and flooding. The Plan covers man-made disasters such as loss of electrical power, loss of water pressure, fire, bomb threat, nuclear emergency, chemical event, biological event, T-1 communications line outage, Internet outage, railway accident and aircraft accident. Electronic files are backed up daily and archived offsite.

Alternate Offices

Alternate offices are identified to support ongoing operations in the event the main office is unavailable. It is our intention to contact all clients within five days of a disaster that dictates moving our office to an alternate location.

Loss of Key Personnel

ONST has a succession plan in place to deal with such a loss. Also, ONST has a Board of Directors that would, if needed, create a search committee to find a suitable replacement.

Information Security Program

Information Security

ONST maintains an information security program to reduce the risk that a client's personal and confidential information may be breached.

Privacy Notice

ONST is committed to maintaining the confidentiality, integrity and security of the personal information that is entrusted to ONST.

ONST takes seriously our responsibility to keep the information provided to us in the strictest confidence. Federal privacy laws regulate what investment advisors are allowed to do with the confidential personal information that they collect in connection with their financial service activities. Our standards have always been in the interest of protecting our clients' confidentiality.



ONST may obtain nonpublic personal information about clients' family and business, assets, income and expenditures, risk tolerance, estate, insurance coverage or other personal information in the course of providing the advisory services for which clients have engaged the firm.

This information may come from account forms, investor profiles, tax or legal documents that clients provide to ONST or authorize ONST to obtain from others. Information may also come from discussions with clients or with others that clients authorize. ONST only collects information which is necessary to manage clients' accounts, abide by all laws and regulations, and review and develop new services and products that may be of benefit to the clients.

ONST uses the information responsibly so that the client's privacy is protected. ONST does not disclose any nonpublic personal information about its current or former clients to anyone, except as required by law or per the client's authorization. ONST does not participate in releasing this nonpublic information to other entities for independent telemarketing, direct mail or any other purpose.

Access to nonpublic personal information about ONST clients is restricted to those professionals and staffs who need to know such data in order to provide financial services on that account. Strict internal company policies and an employee conduct code ensure that clients' personal and financial information will be protected. ONST maintains physical, electronic and procedural safeguards to comply with federal regulations and professional requirements in order to preserve the confidentiality of the client's personal information.

In order to help fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify and record information that identifies each person who opens an account. What this means for clients: when a client opens an account, ONST will ask for the client's name, address, date of birth and other information that will allow ONST to identify the client. ONST may also ask to see the client's driver's license or other identifying document.

We, ONST, will notify clients in advance if our privacy policy is expected to change. We are required by law to deliver this *Privacy Notice* to our clients annually, in writing.



***** Please note: Delete the following two paragraphs after making your Brochure Supplement decision.**

The Brochure Supplement (Part 2B of Form ADV) contains the biographies of the advisors in the firm. The Brochure Supplement may be provided separately, or as part of the Part 2A Brochure (recommended solution). Distributing the Firm Brochure is simplified if Part 2A and Part 2B are combined into one document.

Larger firms with many advisors may wish to separate Part 2A and Part 2B from each other. If this option is chosen, then Part 2B must have its own cover page and no Material Changes section. See the separate Word document "Part 2B Standalone.doc."

Brochure Supplement (Part 2B of Form ADV)

Education and Business Standards

ONST requires that advisors in its employ have appropriate educational backgrounds, such as a bachelor's degree or coursework demonstrating knowledge of investment management, financial planning and tax planning. Examples of acceptable coursework include: an MBA, a CFP®, a CFA, a ChFC, JD, CTFA or CPA. Additionally, advisors must have work experience that demonstrates their aptitude for investment management and financial planning.

Professional Certifications

Employees have earned certifications and credentials that are required to be explained in further detail.

Certified Financial Planner (CFP): Certified Financial Planners are licensed by the CFP Board to use the CFP mark. CFP certification requirements:

- Bachelor's degree from an accredited college or university.
- Completion of the financial planning education requirements set by the CFP Board (www.cfp.net).
- Successful completion of the 10-hour CFP® Certification Exam.
- Three-year qualifying full-time work experience.
- Successfully pass the Candidate Fitness Standards and background check.

Chartered Financial Analyst (CFA): Chartered Financial Analysts are licensed by the CFA Institute to use the CFA mark. CFA certification requirements:

- Hold a bachelor's degree from an accredited institution or have equivalent education or work experience.



- Successful completion of all three exam levels of the CFA Program.
- Have 48 months of acceptable professional work experience in the investment decision-making process.
- Fulfill society requirements, which vary by society. Unless you are upgrading from affiliate membership, all societies require two sponsor statements as part of each application; these are submitted online by your sponsors.
- Agree to adhere to and sign the Member's Agreement, a Professional Conduct Statement, and any additional documentation requested by CFA Institute.

Denis R de St. Aubin



Educational Background and Business Experience

Denis R. de St. Aubin, Chairman, President and current Chairman of the Trust Committee, born January 2, 1963, attended High Point College and East Carolina University. Denis founded Old North State Trust in 1994 as North State Financial Management, LLC. Prior to founding Old North State Trust, Denis established several companies, including Heritage Investments & Estate Services, Heritage Concrete Service Corporation and Chatham Insurance and Real Estate. Denis previously served as an insurance agent with Jefferson Pilot Insurance Company from 1991–1996.

Disciplinary Information: None

Other Business Activities:

Denis R. de St. Aubin also serves as a paid officer for Heritage Concrete Service Corporation, a family held company. As a result, Heritage Concrete Service Corporation has several managed accounts with ONST.

Additional Compensation: Yes

Supervision:

Denis R. de St. Aubin is supervised by the Board of Directors.



Michael Spohn, CPA



Educational Background and Business Experience

Michael Spohn, CPA, Chief Financial Officer and current member of the Trust Administration Committee, born June 16, 1968, is responsible for all aspects of Old North State Trust's financial and operational management. Mr. Spohn received a BS in Finance and Economics from UNC-Greensboro in 1991, as well as a BS in Accounting from High Point University in 1993. Prior to joining Old North State Trust in December of 2003, he served for three years as CFO for Pilot Home Technology, LLC in Cary, NC. Before his industry experience, he spent five years in public accounting at BDO Seidman, LLP in Greensboro, NC.

Disciplinary Information: None

Other Business Activities:

Michael Spohn also serves as an individual client advisor and financial consultant for small to medium sized business owners providing guidance on financial and operational efficiencies, bank and equity financing, tax planning, business succession and personal wealth strategies.

Additional Compensation: Yes

Supervision:

Michael Spohn is supervised by the Board of Directors. They review Michael Spohn's work through quarterly interactions.



Ovide Tam de St. Aubin



Educational Background and Business Experience:

Ovide Tam de St. Aubin, Chief Compliance and Investment Officer, Secretary, Treasurer and a current member of the Trust, Investment and Trust Administrative committees, born January 2, 1961, manages several key equity account relationships as well as tracking the developments in the different markets and financial indicators globally; a function that he has performed since joining the firm in October of 1995. In 2006, he became Old North State Trust's Chief Compliance Officer. He graduated from the University of North Carolina at Chapel Hill in 1983 and attended the UNC MBA program for post-graduate studies in 1986. He has been a manager for Pohatcong Investors, Inc., and continues to serve in that capacity.

Disciplinary Information: None

Other Business Activities:

Ovide T. de St. Aubin serves as an officer for Pohatcong Investors, a Trust agency account and part owner of Old North State Trust. Mr. de St. Aubin, acting outside of Old North State Trust, provides accounting services to Pohatcong Investors and is directly compensated by Pohatcong Investors for those services. All fees for money management and administrative services are charged by Old North State Trust.

Ovide T. de St. Aubin also serves as a paid officer for Heritage Concrete Service Corporation, a family held company. As a result, Heritage Concrete Service Corporation has several managed accounts with ONST.

Additional Compensation: Yes

Supervision:

Ovide T. de St. Aubin is supervised by the Board of Directors. They review Ovide T. de St. Aubin's work through quarterly interactions.



Susan G. Skipper, CFP CTFA



Educational Background and Business Experience

Susan G. Skipper, Director of Trust Services, member of the Trust and Investment Committees and Chairperson of the Trust Administration Committee, born June 9, 1971, oversees all aspects of trust administration for Old North State Trust, LLC. She is responsible for the administration of her client accounts, as well as developing the policies and procedures that outline the trust administration for the company. Susan graduated and received her Bachelor of Business Administration with a concentration in Trust Management and Master of Business Administration from Campbell University. She also earned designations as a Certified Financial Planner and a Certified Trust and Financial Advisor in 2003. Prior to joining ONST, Susan was a Vice President and Trust Advisor with Wachovia Wealth Management for nine years, specializing in trust and estate administration and estate planning. She was also a bank examiner for the North Carolina Office of the Commissioner of Banks for five years before her service with Wachovia. Susan joined Old North State Trust in April of 2009.

Disciplinary Information: None

Other Business Activities:

Susan is the immediate past president of the New Hanover Estate Planning Council and is also on the Executive Board of Directors for the Cape Fear Council of the Boys Scouts of America.

Additional Compensation: None

Supervision:

Susan Skipper is supervised by the Board of Directors. They review Susan Skipper's work through quarterly interactions.



Barry L. Carpenter



Educational Background and Business Experience

Barry L. Carpenter, a North Carolina registered investment adviser representative and current member of the investment committee, born July 23, 1966, serves in the Triad office, handling personal and corporate accounts as well as providing customer service. Prior to joining Old North State Trust in January 2002, Barry worked with the regional brokerage firm, Legg Mason Wood Walker from March 1999 to December 2001 and prior to that, Club Corporation of America. He attended East Carolina University.

Disciplinary Information:

Barry L Carpenter has been involved in a violation of an investment-related statute. A consent order was entered with respect to Barry L Carpenter on 9/22/2004, finding that he had not been registered as an investment adviser representatives under N.C.G.S. Section 78C-16(A1) while employed by an investment adviser covered under Federal law, as defined in N.C.G.S. Section 78C-2(4) and had not notified the Secretary of State when beginning employment with an investment adviser covered under Federal law, as required by N.C.G.S. Section 78C-16(B). Barry L Carpenter and ONST were ordered to pay the collective sum of \$5,000.00

Other Business Activities:

Barry L Carpenter is licensed by the North Carolina Department of Insurance since 8/8/2006 and is authorized to act as a North Carolina Life, Accident, and Health Agent. The primary products are Fixed Index Annuities, Term Life Insurance, and Disability Insurance.

In the area of community involvement Barry is active in the following:

- Kids Voting Guilford County, Treasurer 2011
- Kids Voting Guilford County, Board Member since 2010
- Westminster Presbyterian Church Endowment Committee, Chair since 2009 and Board Member since 2008. Current endowment



OLD NORTH STATE TRUST, LLC

funds are approximately \$850,000 and are invested in the Vanguard Star Fund and other Vanguard Index Funds.

- Westminster Presbyterian Church Personnel Committee, Member since 2008

Additional Compensation: Yes

Supervision:

Barry Carpenter is supervised by Ovide T. de St. Aubin, Chief Investment Officer. He reviews Barry Carpenter's work through frequent office interactions as well as remote interactions.

Ovide T. de St. Aubin's contact information:

Phone: 919 663 1433

EMAIL: tstaubin@oldnorthstatetrust.com

Carl W. Joyner, MBA CTFA



Educational Background and Business Experience

Carl W. Joyner, Senior Financial Advisor, Trust Officer and a member of the Trust Administrative Committee, born April 22, 1949, have extensive experience and training in the areas of fiduciary law, investments and taxation. Carl's primary responsibility is to administer trust and estate accounts for clients in eastern North Carolina from our Rocky Mount office. A graduate of East Carolina University, Carl received a Bachelor of Science in Business Administration in 1971 and a Master's degree in Business Administration in 1973. Carl has worked in the financial services industry for thirty-two years. He served as the Assistant Vice President and Trust Officer for Bank of America, and later became the Regional Manager of the bank's Trust Department. Later, he joined Centura Bank in 1991 as Vice President and Trust Officer where he oversaw the



OLD NORTH STATE TRUST, LLC

Northeast region's Asset Management division. Carl joined Old North State Trust in February of 2005.

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Supervision:

Carl Joyner is supervised by Susan Skipper, Director of Trust Services. She reviews Carl Joyner's work through frequent office interactions as well as remote interactions.

Susan Skipper's contact information:

PHONE: 910-399-5470

EMAIL: sskipper@oldnorthstatetrust.com

Robert W. Edwards, MBA CTFA



Educational Background and Business Experience

Robert W. Edwards, Senior Financial Advisor, Trust Officer and a member of the Trust Administrative Committee, born August 21, 1948, assists and guides clients in developing their financial objectives. Bob's primary responsibility is to administer trust, investment management, and estate accounts in eastern North Carolina. Bob graduated from East Carolina University with a Bachelor of Science in Business Administration in 1970. He completed the Southeastern Trust School at Campbell University in 1972, and went on to receive a Masters in Business Administration from Campbell as well. A well-seasoned veteran of the banking and trust services industry, Bob's career spanned 33 years with RBC Centura Bank, principally as Personal Trust Services Manager and Senior Trust Officer. There he managed all personal trust fiduciary activities including trust account administration and trust compliance. In 2003, he became Vice



OLD NORTH STATE TRUST, LLC

President of the Trust Alliance Group for Commercial Bank & Trust. He coordinated the transition of trust accounts to Comerica Bank as part of the planned exiting of the trust business by RBC Centura Bank. Bob joined Old North State Trust in May of 2005.

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Supervision:

Robert Edwards is supervised by Susan Skipper, Director of Trust Services. She reviews Robert Edward's work through frequent office interactions as well as remote interactions.

Susan Skipper's contact information:

PHONE: 910-399-5470

EMAIL: sskipper@oldnorthstatetrust.com

Kara C. Boyd, MBA



Educational Background and Business Experience

Kara C. Boyd, a North Carolina registered investment adviser representative and current member of the investment committee, born November 17, 1975, serves in the Wilmington office, handling client service, trading, portfolio management and performance systems management. She graduated from Fairfield University in 1997 with a BA in Psychology and from Boston University in 2002 with a Masters in Business Administration. Prior to joining Old North State Trust in April of 2005, Kara worked for Morgan Stanley Asset Management, Caxton Corporation and Edward Jones. Kara left Old North State Trust in 2007 for a leave of absence, worked for BB&T Asset Management in 2008 and returned to Old North State Trust in January of 2009. She has seven



OLD NORTH STATE TRUST, LLC

years of industry experience.

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Supervision:

Kara Boyd is supervised by Ovide T. de St. Aubin, Chief Investment Officer. He reviews Kara Boyd's work through frequent office interactions as well as remote interactions.

Ovide T. de St. Aubin's contact information:

Phone: 919 663 1433

EMAIL: tstaubin@oldnorthstatetrust.com

Jason B. Whitlatch, CFA



Educational Background and Business Experience

Jason Whitlatch, CFA, joined Old North State Trust in January 2011. Mr. Whitlatch serves Old North State Trust clients through an internal focus on the quality of the firm's operations as well as evaluating investment strategies available to Old North State Trust clients. Mr. Whitlatch, who was born March 8, 1970, earned a BS in Business Administration and a Master of Accounting from the University of North Carolina at Chapel Hill in 1993. Prior to joining Old North State Trust, Mr. Whitlatch spent eight years consulting with many of the nation's largest banks with respect to their Bank Owned Life Insurance (BOLI) portfolios. Mr. Whitlatch also has experience functioning as the CFO for a closely-held business and as a tax analyst for a Big 4 accounting firm.



OLD NORTH STATE TRUST, LLC

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Supervision:

Jason Whitlatch is supervised by Susan Skipper, Director of Trust Services. She reviews Jason Whitlatch's work through frequent office interactions as well as remote interactions.

Susan Skipper's contact information:

PHONE: 910-399-5470

EMAIL: sskipper@oldnorthstatetrust.com